

III. Approval of Minutes (September 10, 2005)

A draft copy of the minutes was mailed to Board members prior to the meeting. There being no changes, Dr. D. Hawkins called for a motion to approve the minutes as presented.

**ACTION:** Senator Dial made a motion to approve the Minutes for the September 10 summary of Ch

Chancellor Hawkins mentioned the celebration that was held on July 29 as the culmination of "One Great University." He commended everyone for the great job done in bringing the University to this point.

Chancellor Hawkins reported that for the year 2005 Troy University awarded 3,262 graduate degrees. In Alabama the university awarded 1,204 degrees. The university was highly productive in offering a doctoral degree, which gives another reason to be excited about the

Chancellor Hawkins touched on areas of efficiencies realized which can be attributed to good stewardship of resources. The University now has one curriculum and 81 different academic programs have been merged. He talked about savings experienced by the university last year through the elimination of duplication, finding new ways to do business, and consolidating programs. Through this process, the University realized approximately \$1.5M in savings this year. Some examples of efficiencies shared were in the areas of finance, library, and informational technology.

The Chancellor advised that eCampus will be

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Chancellor Hawkins also briefed the Board on facility improvements that included the Rosa Parks Library and Museum Children's Wing which opened on February 17<sup>th</sup> and plans for a new residential facility for students.

Chancellor Hawkins reported on Grants and Contracts. In comparison, the University received \$250,000 in grants and contracts in 1990 and to date in 2005-2006 the total is \$15.3M— with a goal for \$16M.

The Chancellor reported on K-12 initiatives and he noted that the University has received AMSTI funding of \$1.2M for three years. He also reported that Troy University is one of three support centers for the ACCESS project, with initial funding of \$285,000.

Chancellor Hawkins provided an update on the progress made toward offering a doctoral degree.

In conclusion, several points of

Following Mr. Joslyn's report, Dr. Patterson said that a recommendation was being made to the Board to approve the Troy University Strategic Plan 2005-2010—**Vision: 2010** in the form of the following resolution.

Mr. Higgins suggested that the Board consider creating a sub-committee on strategic planning so that the Board could work in step with the administration on adopted goals.

Resolution No. 1

**The Troy University Strategic Plan 2005-2010  
Vision: 2010**

**ACTION: Senator Dial made a motion to recommend that the Board approve Resolution No. 1. Seconded by Mr. Drinkard, Resolution 1 was approved.**

**WHEREAS**, Troy University has successfully become one great university through completing its 2000-2005 strategic plan; and

**WHEREAS**

**WHEREAS**, over the last several years, Troy University has experienced significant enrollment increase on the Troy campus; and

**WHEREAS**, this enrollment increase has resulted in sustained 95% occupancy of existing residence halls; and

**WHEREAS**, there is a need to replace and renovate existing facilities on campus in order to keep pace with student demands; and

**WHEREAS**, Troy University has identified a means to fund this construction project through private development;

**THEREFORE, BE IT RESOLVED** by the Board of Trustees on this 10<sup>th</sup> day of March 2006 that Dr. Jack Hawkins, Jr., Chancellor, has the authority to negotiate and enter into an agreement with a housing development firm selected by the University for the construction of a new 400 bed space apartment complex on University property by means of “off-balance sheet” financing through the University Foundation as managed by a limited liability corporation (LLC) established through the Foundation.

Presentation on *eCampus*

Dr. Dave White, Interim Vice Chancellor for University College, was called upon to make a presentation to the Board on *eCampus*. *eCampus* is one of the finest pieces of consolidation under “One Great University” initiatives and is the combining of all Distance Learning aspects under one program. The initiative consolidates nine different programs at nine different delivery points into one. August 1 is the launch date for *eCampus*.

Resolution No. 3—Troy University Policy Website: *ePolicy* Manual

Dr. Doug Patterson was called upon to present a report on the *ePolicy* Manual. He noted that this document brings all policies online into one location. A brief demonstration of the *ePolicy* Manual on the web site was conducted by Mr. Dan Joslyn. Following Mr. Joslyn’s demonstration, Dr. Patterson stated that this policy manual is being recommended to the Board through the following resolution.

Resolution No. 3

**The Troy University Policy Website:  
ePolicy Manual**

**WHEREAS**, the **ePolicy Manual** reflects the University's commitment to seamless and transparency in its governance to further its mission of service;

**THEREFORE, BE IT RESOLVED** that the Board of Trustees on the 10<sup>th</sup> day of March 2006 hereby endorses and approves the Troy University **ePolicy Manual**.

C. Academic Committee, Senator Gerald Dial

Resolution No. 4— Approving a New Staff Handbook

Senator Dial introduced Resolution No. 4 stating that a new Faculty Handbook has been adopted by the Board, but a new Staff Handbook has not been approved since November 2002.

Resolution No. 4

**ACTION:** **On a motion made by Senator Dial to approve Resolution No. 4 and seconded by Mr. Owen, Resolution 4 was approved.**

Approving a New Staff Handbook

**WHEREAS**, the policies and procedures for all Troy University staff are currently outlined in the Troy State University Staff Handbook adopted in November 2002; and

**WHEREAS**, it is desirable to update this Staff Handbook to reflect current policies for the newly merged Troy University; and

**WHEREAS**, there is a need to insure continuity between the Staff Handbook and the Troy University Faculty Handbook which the Board has previously approved; and

**WHEREAS**, a committee composed of Human Resources officials has drafted such a handbook; and the same has been reviewed and approved by the Chancellor's Cabinet; and

**WHEREAS**, this new Staff Handbook is available for review by Board members electronically at <http://www.troy.edu/humanresources/TroyUniversityStaffHandbook.pdf>; and

**THEREFORE BE IT RESOLVED**, that the new handbook entitled "Troy University Staff Handbook" be approved, and that this handbook replace and supersede all previous staff handbooks.

D. Athletics Committee, Mr. Allen Owen

Athletics Update

Mr. Owen called upon Athletics Director, Steve Dennis, to give an athletics update. He began his report by commending 125 of the student athletes for having a GPA of 3.0 or above for Fall Semester. He also commended the athletes for their involvement in community activities such as reading programs at various schools throughout the community and their efforts in helping Katrina victims by gathering coats for them. Another achievement of our athletes was the graduation success rate of 81%. Mr. Dennis provided a report on revenues generated through the Athletic Department this year, and an update was given on fundraising efforts. The 2006 football schedule was shared which will include games with Alabama State, Nebraska, Arkansas, Florida State and Georgia Tech. An update was given on baseball, basketball, as well as other sports programs.

Resolution No. 5—Approving Athletics Strategic Plan

Mr. Owen introduced the following resolution to adopt the Athletics Department Strategic Plan for 2005-2010.

Resolution No. 5

**The Troy University Athletics Department Strategic Plan 2005-2010**  
*Enhancing Trojan Athletics*

**ACTION:** Mr. Owens made a motion to approve Resolution No. 5. Seconded by Mr. McGregor, Resolution 5 was approved.

**WHEREAS**, Troy University has moved its Athletics Program from NCAA Division II to Division I-A over the last 17 years; and

**WHEREAS**, Troy University has as its goal to continue to grow and excel in its athletics programs; and

**WHEREAS**, the Athletics Department has developed a strategic plan for the period of 2005-2010 to assist in achieving this goal; and

**WHEREAS**