
MASTER OF BUSINESS ADMINISTRATION (MBA)

MASTER OF BUSINESS ADMINISTRATION PROGRAM

The purpose of the Master of Business Administration program is to offer students an opportunity to acquire proficiency in general business management and decision making skills which will enable them to carry out managerial responsibilities in both the private and public sectors. As a result of successfully completing the MBA program, graduates should improve their ability to apply strong problem-solving skills to the strategic planning process in organizations and to use written and verbal communication skills effectively to communicate the results of their problem-solving analyses and recommendations. Concentrations offered in accounting and information systems provide additional specialized study related to the strategic management process in organizations.

ACCREDITATION:

The Troy MBA degree is accredited by the Association of Collegiate Business Schools and Programs (ACBSP).

**ADMISSION REQUIREMENTS FOR THE MASTER OF
BUSINESS ADMINISTRATION**

Unconditional Admission:

1. Students applying for admission must provide official transcripts from all universities attended.
2. Applicants who have completed a master's or higher degree from a regionally accredited university may be admitted unconditionally. (No graduate admission test scores are required.) Official transcripts from all universities attended must be submitted, to include an official transcript showing completion of a master's or higher degree.
3. A bachelor's degree from a regionally accredited college or university is required. (Students with a baccalaureate degree from an unaccredited or otherwise accredited institu-

MBA 6673 3 Operations Management
(Three approved electives)

For options other than the accounting option, electives may be selected from the approved list of electives:

BUS	6612	3	Applied Business Research
ECO	6654	3	Labor Economics
ECO	6657	3	International Trade and Economics
HRM	6601	3	Legal Environment of Employment Decisions
HRM	6603	3	Human Resource Management (recommended for MBA-GM)
HRM	6604	3	Labor Law
HRM	6619	3	Seminar in Human Resource Administration
HRM	6622	3	Human Resource Staffing
HRM	6623	3	Training and Development of Human Resources
HRM	6632	3	Compensation Management
HRM	6645	3	International HRM
HSA	6680	3	Health Services Administration and Policy
HSA	6681	3	Legal and Social Issues in Health Administration
HSA	6682	3	Health Care Planning and Management
HSA	6683	3	Health Care Economics
HSA	6684	3	Managed Healthcare
IS	6672	3	Information Systems and Business Strategy
IS	6674	3	Information Systems Management
IS	6676	3	E-Commerce for Global Business
IS	6679	3	Management Information Systems
MBA	6601	3	Business and Professional Communication
MBA	6608, 6609	3	Thesis
MBA	6613	3	Seminar in Business
MBA	6625, 6626, 6627	1-3	Specialized Study
MBA	6632	3	Investments
MBA	6633	3	International Finance
MBA	6634	3	Derivative Securities
MBA	6652	3	Macroeconomics and Forecasting
MGT	6670	3	Seminar in International Management
MGT	6674	3	Ethics in Business
MGT	6677	3	Systems Management
MGT	6681	3	Organizational Development and Change
MGT	6682	3	Leadership and Motivation
QM	6640	3	Quantitative Analysis for Managers
QM	6641	3	Decision Theory

There are no cross-listings with other Troy graduate degree programs for this program. All transfer credits must be processed through normal academic approval procedures. All au-

thorizations for a Troy MBA student to be a transient student at another institution must be approved before the course is attempted. Professional military education courses are not accepted for credit in the MBA program.

EXECUTIVE MASTER OF BUSINESS ADMINISTRATION (EMBA)

EXECUTIVE MBA PROGRAM

The purpose of the Executive Master of Business Administration program is to provide an advanced level of general business education to graduates of baccalaureate programs who meet a stipulated professional experience prerequisite. This opportunity enables these students to be successful in management positions in both the private and public sectors. The program is organized to support specific and general needs of professionally diverse groups of students by providing advanced study in business administration to students who have acquired a common body of knowledge through education and professional experience. Minor modifications in curriculum allow the EMBA program to meet specific corporate or other organizational needs in contractual programs. As a result of successfully completing the EMBA program, graduates should improve their ability to apply problem-solving skills to the strategic planning process in organizations and to use written and verbal communication skills effectively to

nering organization) must be on file (except for applicants with a previous master's or higher degree; see #2 above).

7. A letter of recommendation using the online Professional Reference form is required with all applications for the EMBA program. The letter must address the individual's potential for success in the EMBA program as well as his/her written and oral communication skills.

Conditional Admission

Students not satisfying the minimum graduate admission test score and GPA requirements for unconditional admis-

Healthcare Management Concentration:

EMBA	6603	3	Human Resource Management
EMBA	6625	3	Specialized Study in Business (with a Healthcare Management focus)
HSA	6880	3	Health Care Administration and Policy

Information Systems Concentration:

IS	6672	3	Information Systems and Business Strategy
IS	6674	3	Information Systems Management
IS	6676	3	E-Commerce For Global Business

There are no cross-listings with other Troy graduate degree programs for this program. All transfer credits must go through normal academic approval procedures. All authorizations for a Troy EMBA student to be a transient student at another institution must be approved before the course is attempted. Professional military education courses are not accepted for credit in the EMBA program.

MASTER OF SCIENCE

DEGREE REQUIREMENTS

All graduates from the MSHRM program must successfully complete a nine course core including Business Research, Legal Environment of HRM, Staffing, Advanced Concepts and Topics in Management, Training and Development, Strategic Human Resource Management, Organizational Behavior, Human Resource Management, and Compensation and Benefits Management, and three additional courses suitable to the individual student's academic and employment background and specific career objectives. If the student makes a "D" or "F" in a core course, the course must be retaken. If the student makes a "D" or "F" in an elective course, the course may be retaken or another elective taken in its place. The program will thus provide students the opportunity to gain an understanding of the subject matter that will enhance their career opportunities. (Total credit hour and course requirements: 36 semester hours / 12 courses).

The MSHRM degree program is a non-research-oriented professional master's degree program that requires an understanding of the accepted professional practices in the field of human resource management.

Curriculum:

Students graduating with the HRM degree will have completed the following 36-semester-hour curriculum:

Required core courses:

BUS	6610	3	Business Research (A grade of "B" or better is required.)
HRM	6601	3	Legal Environment of Employment Decisions
HRM	6603	3	Human Resource Management
HRM	6622	3	Human Resource Staffing
HRM	6623	3	Training and Human Resource Development
HRM	6632	3	Compensation and Benefits
HRM	6698	3	Strategic Human Resource Management (capstone course)
MGT	6601	3	Advanced Concepts and Topics in Management (May be waived if the student has an undergraduate major in business. An elective course will be substituted.)
MGT	6671	3	Organizational Behavior

Elective Courses – Select Three:

ECO	6654	3	Labor Economics
HRM	6604	3	Labor Law
HRM	6619	3	Seminar in Human Resource Administration
HRM	6625, 6, 7	1-5	Independent Study
HRM	6645	3	International Human Resource Management
HRM	6689	3	Internship in HRM
HSA	66XX	3	Any HSA-prefixed course
IS	6679	3	Management Information Systems
MGT	66XX	3	Any MGT-prefixed course

Other business electives: The elective may be selected from any appropriate graduate business administration/management, MSM, Troy-approved PME course, HRM, Specialized Study

completed with a Troy faculty member, or selected pre-approved MPA courses (i.e., PA 6603, 6623, 6630, 6631, 6645, 6647, 6648, 6649, 6650, 6680, 6683, 6687, or 6688). All authorizations for a Troy MSHRM student to be a transient student at another institution must be approved before the course is attempted.

Cross-listing will be permitted as follows:

IS	6679	PA 6679
MGT	6671	PA 6646
MGT	6675	PA 6620

Completion of a capstone course (HRM 6698) with a grade of "B" or higher is required for graduation. In this course students will be extensively examined on the ability to synthesize the content of the core courses through the administration of a comprehensive case analysis final examination.

MASTER OF SCIENCE IN MANAGEMENT (MSM)

MASTER OF SCIENCE IN MANAGEMENT PROGRAM

The purpose of the Master of Science in Management program is to provide a specialized professional program for the student who wants to acquire proficiency in management skills, including decision making, which will enable the graduate to carry out responsibilities in both general and specialized managerial roles. Concentrations in Human Resource Management, Information Systems, Leadership and Organizational Effectiveness, International Management, and Healthcare Management further develop managerial problem solving skills in specific areas of applied management. As a result of successfully completing the MSM program, graduates should improve their ability to apply problem-solving skills to operational and strategic planning processes and to use written and verbal communication skills effectively to communicate the results of their problem-solving analyses and recommendations.

PREREQUISITE REQUIREMENTS

Candidates for admission must have a baccalaureate degree in any subject area from a regionally accredited college or university. The MSM degree program requires no prerequisite courses; however, MGT 6601, Advanced Concepts and Topics in Management, must be taken for graduate credit if the student does not have an undergraduate major in business. If the student has an undergraduate major in business, an elective course will be substituted.

ADMISSION REQUIREMENTS FOR THE MASTER OF SCIENCE IN MANAGEMENT**Unconditional Admission**

1. Students applying for admission must provide official transcripts from all universities attended.
2. Applicants who have completed a master's or higher

official transcript showing completion of a master's or higher degree.

3. A bachelor's degree from a regionally accredited college or university is required. (Students with a baccalaureate degree from an unaccredited or otherwise accredited institution should see Unaccredited or Otherwise Accredited Student Admissions.)
4. Applicants must have achieved at least 2.5 GPA on all undergraduate work or at least 3.0 GPA on the last 30 semester hours.
5. Official graduate admission exam results (GMAT, GRE [verbal and quantitative], MAT) must be on file (except for applicants with a previous master's or higher degree; see #2 above).
6. A letter of recommendation is required with all applications for the MSM program. The letter should address the individual's potential for success in the MSM program, professional, managerial or administrative experience, as well as his/her written and oral communication skills.

Conditional Admission

Students not satisfying the minimum graduate admission test score and GPA requirements for unconditional admission may be conditionally admitted to the program. After the student completes the first four graduate (6000 level) courses with a "B" or better average, the student will be granted unconditional admission. Students not satisfying conditional admission requirements will be dropped from the program for one calendar year, after which time the student must petition for readmission. A letter of recommendation is required with all applications for the MSM program. The individual's potential for success in the MSM program as well as his/her written and oral communication skills should be addressed.

CURRICULUM

All courses offer three semester hours credit except MGT 6625 and 6626.

TRANSFER CREDIT

A maximum of four courses (12 semester hours) taken at another regionally accredited institution, each with a "B" grade or better, can be applied toward the degree. These courses must be comparable in catalog description to Troy courses and must

Elective (2 courses)

The elective may be selected from any appropriate graduate business administration/management, MSM, Troy-approved PME course, HRM, specialized study completed with a TROY faculty member, or selected pre-approved MPA courses (i.e., PA 6603, 6630, 6631, 6645, 6647, 6648, 6649, 6650, 6687, or 6688).

Area E: Information Systems Option

IS	6672	3	Information Systems and Business Strategy
IS	6674	3	Information Systems Management
IS	6676	3	E-Commerce for Global Business
IS	6679	3	Management Information Systems

Concentration Areas (4 courses in one area)**Area A: Human Resource Management (Select 12 semester hours)**

HRM	6601	3	Legal Environment of Employment Decisions
HRM	6603	3	Human Resource Management (Required)
HRM	6604	3	Labor Law
HRM	6619	3	Seminar in Human Resource Administration
HRM	6622	3	Human Resource Staffing
HRM	6623	3	Training and Human Resource Development
HRM	6632	3	Compensation Management
HRM	6645	3	International Human Resource Management

Area B: Leadership and Organizational Effectiveness

IS	6679	3	Management Information Systems
MGT	6674	3	Business Ethics
MGT	6681	3	Organization Development and Change (Required)
MGT	6682	3	Leadership and Motivation

Area C: International Management (Select 12 semester hours)

ECO	6657	3	International Trade and Economics
HRM	6645	3	International Human Resource Management
MGT	6670	3	Seminar In International Management (Required)
POL	5552	3	International Law
POL	6631	3	Intercultural Relations
POL	6656	3	International Power and Influence

Area D: Healthcare Management (Select 12 semester hours)

HSA	6680	3	Health Services Administration and Policy
HSA	6681	3	Legal and Social Issues in Health Administration
HSA	6682	3	Health Care Planning and Management (Required)
HSA	6683	3	Health Care Economics
HSA	6684	3	Managed Healthcare