

! "#\$%&'()*\$*)"#%#,'%\$-"'%\$-*) (.%) , /01)\$% +% "'#(') -%
* /2, .2*/3%4"56%7"/0"'%(/0%4"51(.%8'"*/\$(\$*, /%9*/ , '*\$**"#%
%

! "+, ('%) , /01)\$*/3%#10**"#%(: , 1\$% '%\$-(%\$/2, .2"% % " ; : "'#%<- , %#" .+*0"/\$*+>%(#%#"56%8"/0"'% '%
#"51(.% '"*/\$(\$*, /%

3"4(' 6(2-"4-1(%4-"%8(1(-701-##% " (9: !; <, &#\$(2%/-(%' 4%/4&3.#(\$*- (1%2*\$(\$' (#-.6=4-"%8(\$*-%(
#-7>2-"4-1?(
(
@*-" -/-1(43\$3(31-(23\$*-1-4(35' &#(-7>2-"4-1A(\$*- (1%2*\$#(' 6(: !; (, %"' 1%\$%-#(9%'\$-1#-7(
%' 4%/4&3.#A(\$13"#(, -"A(\$13"#() ' , -"A(3"4(%' 4%/4&3.#() %*(3.\$-1"3\$%/- (2-"4-1(%4-"%8%-#<, &#\$(5-(
01' \$-+\$-4?(
(
@*-" -/-1(43\$3(31-(23\$*-1-4(35' &#(-7&3.%8A(\$*- (1%2*\$#(' 6(#-7&3.(, %"' 1%\$%-#(, &#\$(5-(01' \$-+\$-4A(
%' +.&4%' 2(\$*- (1%2*\$(\$' (%4-"%8(3#(-#5%8"A(238A(5%#-7&3.A(03"#-7&3.A(3#-7&3.A(1() %*(#', -(' \$*-1(
#-7&3.(%4-"%8?(
%

EEA%G "+/*\$*, /#%

B: !; (, %"' 1%\$%-#C(%'+.&4-(%'\$-1#-7(%' 4%/4&3.#A(\$13"#2-"4-1(%' 4%/4&3.#(9\$13"#(, -"A(\$13"#() ' , -"A(
3"4(%' 4%/4&3.#() %*(3.\$-1"3\$%/- (2-"4-1(%4-"%8%-#<A(3"4(0-' 0.-) %*(/31%8"\$2-"4-1(-701-##% "'?
(
!"#\$%&\$'()*\$%&*"&
@*%-(%#(+', , "'('\$ (5-.%/-(\$*3\$#-7(%#(5%' 318D\$*3\$%#A(\$*3\$(3..0-' 0.- (31-(5' 1"(-%*-1(, 3.-(' 1(
6-, 3.-D%' (63+\$A#-7&3.(+*313+\$-1%#%#(-7%#\$(3#(3#0-+\$1&, ?(E*-1-(%#(3(21-3\$(4-3.' 6(/31%8\$% "'(%(
+*1', ' #', -#(9FFA(FGA(FFGA(FGGA(-\$+?<A(*' 1, ' " -#(91-.3\$%/-(-/-.#(' 6(-#\$1' 2-"A(01' 2-#-\$-1' "-(3"4(
\$-#\$' #-\$-1' "-<A#-+' " 4318(#-7&3.(+*313+\$-1%#%#(951-3#A(\$*3%#(4%#1%5&\$% "A(-\$+?<(2-"%83.(
+' "6%2&13\$% "A(3"4(2' "34#(9' /31%-A(' /' \$-#-#A(\$-#-#-?!'"\$-1#-7(0-' 0.- (31-(% 4%/4&3.#() *' #-(
#-7&3.(+*313+\$-1%#%#(63..(\$') 314(\$*- (, %44.-(' 6(\$*- (#0-+\$1&, ?(H001' 7% 3\$-.8(1 (%'(IJK(0-' 0.-(%'
\$*- (L?M?(31-(4%82"'#-4(58(4' +\$' 1#(3#(%'\$-1#-7(3\$(5%#A(3"4(, ' 1-(6%' 4' &#(\$*-8(31-(0*8%#3.8(#-7=
/31%8"\$ (3.\$-1(%' (%-?(L"6' 1&\$"3\$-.8A(%'\$*-(.3\$\$-1(*3.6(' 6(\$*- (NK\$* (+-"\$&18A(%(5-+3, -(3(+', , ' "(
, -4%3.(013+\$%-(\$' (\$18(\$' (-13#-(0*8%#3.(#-7(/31%8"+-(\$' (3/' %A(#\$2, 3?(0&\$50005000T#TT41Tf(L) 0.43L3?(1(

4-- , -4(\$13"#2-"4-1?H(\$13"#(, 3"() 3#(3##%2"-4(6-, 3.-(\$5%\$*(5&\$%A-"\$%-%#(3#(, 3"0(3\$13"#() ' , 3"() 3#(3##%2"-4(, 3.-(\$5%\$*(5&\$%A-"\$%-%#(3#(3() ' , 3"0(3(0-1# "() %*(3"'"5%'318(2-"4-1(%4-"\$%8(%4-"\$%-%#(3#("-%*-1(3(, 3"('1(3() ' , 3"?E13"#(, -"(3"4) ' , -"(6\$-"\$13"#%\$% "(\$' (\$*-%A(2-"4-1(6%4-"\$%-%3\$% "A(\$*? &2*(\$*-8(, 38(4' (#' (%'(4%6-1-"\$) 38#?(M' , -(\$13"#%\$% "('#'+%3..8(58(+*3"2%"2("3, -A(01' "' &"A(3"4(41-##?(R\$*-1#(3.#' (\$3P-(*'1, ' "-#(9\$-#\$' #-\$-1' "-(1(-#\$1' 2-">01' 2-#-\$-1' "-<(\$' (3.\$-1(\$*-%A(5' 4%-#?(!"(344%\$% "A(#' , -(2-\$(#&12-18(\$' (+*3"2-(\$*-%A(+* -#\$(#(1(2-"%3.%3?(0-+3&#-(&12-18(%#(S&%-(-70-"#%/ -A(, 38(" '\$(5-(+' /-1-4(58(%#&13"+-A(3"4(5-+3&#-(%#+311%#(#-1% &#(1%#P#A(, 3"8(\$13"#2-"4-1(%'4%/A&3.#(%'(\$*-L?M?(4' (" '\$(-P(1(31-(&"35.-(\$' (3++-##(#&12%+3.(\$13"#%\$% " (#-1/%-#?(H"4(6'1(0-'0.-) %*(("'"5%'318(2-"4-1(%4-"\$%-%#A(\$13"#%\$% " (%#(*2*.8(+ , 0.%+3\$-4(58(\$*-(.3+P(6(-23.(1-+ 2'"%\$% "(6(\$*-%A(%4-"\$%-%4(2-"4-1#(%' (, 3"8.(+3.-#A(3"4(\$*-(.3+P(6(3"(-#35.%#*-4(, -4%+3.(5-#\$(013+%--(6'1(63+%\$3\$%2("'"5%'318(2-"4-1(\$13"#%\$% " #?(T-#-31+*-1#(%'\$-13+%2) %*(\$13"#2-"4-1(#&5U+-\$#(, &#(\$1-#0-+(\$*-%A(%4-"\$%-%4(2-"4-1#(1-2314.-##(6(\$*-%A(-23.(1(, -4%+3.(\$13"#%\$% " (#\$3&#?!

(
3,%/, "#(4\$". \$%(5'6%\$&&/*"

V-'0.-('6(3"8(#-7('1(2-"4-1(, 38(*3/-3"(\$80%+3.(2-"4-1(01-#-"\$3\$% "D5-%'2(, 3#+&.%'-() ' , -"A(6-, %'-%-(, -"A(1(3"41'28"' &#?(!"4%/A&3.#('6\$-(-70-1%-"+-(4%#+1% '%3\$% "(53#-4(' '\$*-%A(/31%)"\$2-"4-1(-701-##% "A) %*%*(, 3P-#(%(3"(% 0'1\$3"\$%#&-(\$' (3++' &'(\$6'1(%'#\$&4%-#(%') %*%*(2-"4-1(-70-1%-"+-(1(2-"4-1(4%#+1% '%3\$% "(31-(1.-/3'?)

(
7\$'1,2(8%/\$"#,#/*"(9/"*%/#/\$&

M-7&3.(1%-"\$3\$% "(, %'1%-%#(%'+&4-(0-'0.-) *' #-(3\$13+\$% "#(31-(\$*' #-(\$' (\$*-#3, -(2-"4-1A('\$*-1(2-"4-1#A(1) *' (31-(3#-7&3.?W' , , "'(#-7&3.(1%-"\$3\$% "(, %'1%-%#(%'+&4-(-#5%)"#A(238(, -"A(5%#-7&3.#A(03"#-7&3.#A(3"4(3#-7&3.(0-'0.-(%'+&4%'2(\$*' #-) *' (%4-"\$%8(3#(4-, %#-7&3.(3"4(2138=31-3(3#-7&3.#A) *' (-70-1%-"+-(#-7&3.(3\$13+\$% "#(%'\$-1, %\$-".8A(1(' ".8(&"4-1(+-\$3\$() .% %\$-4(+%A+&, #3\$"+-#<?(

%
(
EEEE% "#\$%&' ()\$*)"#%

D-"//2"%"@, ##: .:6%"* ; /(\$"%-\$%1//)"##('>% "H1*"; "/\$%+%D)".(*'/3#"'5I3"/O"'%' , ; % @('\$*)^@(/\$#A%

E*-1-(31-(, 3"8(%#%\$&\$% "3.(+' "\$-7\$#(%') %*%*(0-'0.-(31-(1' &\$%'-.8(3#P-4(\$' (%4-"\$%8(\$*-%A(#>2-"4-1(53#-4(' "(+' , , "'(, 31P-\$%2(013+%-#(1(%'#\$%&\$% "3.(\$134%\$% "(13\$*-1(\$*3"3"(% '\$-""\$(\$' (01' \$-+(\$*-(%'4%/A&3.#(61' , (4%#+1% '%3\$% "('\$*- (53#%#(6(\$*-%A(#>2-"4-1?9X'1(-73, 0.-A(\$*%#(3(+ , , "'(1-S&%A-, -"\$(%'(1-2%#-\$-1%2(\$' (&#-()) -5#%#-(-1/%-#?<(E*-1-6'1-A) -(1-+' , , -"4(\$*3\$(1-#-31+*-1#(#-1% &#.8(+ "'#%4-1(%(\$*-8(" --4(\$' (+ ..+\$(#&+*(433(3\$(3..?!

%
C\$.*? "%J@@', @*(\$"%K(/31(3"%F, '%L, ..)"\$*, /%B+%A"5%B'7"/O"'%EO"/\$*\$>%G(\$(%%/M1; (/ % 41: B")\$%N"#'(')-A%

(
T-#-31+*-1#(#*' &.4(3/'%A(O' '1(013+%-#() %*%*(&"4-1, %'-(%'4%/A&3.#Y(%4-"\$%-%#(%'#\$-34('6(01' \$-+-\$%2(\$*- , ?(X'1(5-#\$(013+%-#(1-2314%'2(\$*-+' ..+-\$% "(6(2-"1%+(4-, '2130%*+(%'6'1, 3\$% "(35' &#(\$&5U+-\$#Z(2-"4-1A(#--(\$*- (2&%43"+-(B[O-#\$(V13+%-#(6'1(\$*-(-; \$*%3.W' ..+-\$% "(

'6(\3\$3(35' &\$(M-7(3"4(: -"4-1?[(
(

3..(3\$\$13+\$-4A(3"4(IK(, -3"#(21-3\$.8(3\$\$13+\$-4?(h"#-1\$(P-1\$(#+3.-i (

] R"(3(#+3.-('6(F1'('\$ (I KA('*') (#-7&3..8(3\$\$13+\$-4(31-(8' &(\$' ('%4%/%4&3.#()) *' (%4-''\$%8(3#(

"-%*-1(, -"(''1() ', -"(96'1(-73, 0.-A(O-'0.-()) *' (#38(\$*-%(2-"4-1(%4-''\$%8(%#(

""5%"318A(32-"4-1A(2-"4-1S&--1A(-\$+<

N? E' (\$*- (5-#\$(' 6(8' &1(P'') .-42-A(31-(8' &(O*8#%+3..8(%'\$-1#-7(E*3\$(%#A(4' (8' &(*3/- (3(4%6-1-''+-(' 6(#-7(4-/-.' O, -''\$(9B\M\C<a (G-#(

#\$&4-"\$#() %*%'(' &1(L@^(+' , , &''%8<?[E*-1-6' 1-A(+31-(#*' &.4(5-(\$3P-"('%(\$*-
+' ''+-O\$&3.%B\$% "(3"4(% 0.-, -"\$3\$% "(' 6(1-#-31+*] (
T-#-31+*-1#(#*' &.4(\$3P-(+31-('\$' (+ "4&+(\$&4%-#(\$*3\$(*3/- (3(.%P-.%' ' 4(' 6(+ ' "\$1%5&\$%2('\$' (
\$*-('P'') .-42-(53#-(35' &\$(\$*-#-(O' O&.3\$% ""#?((
M\$&4-"\$(O1' U-+\$#('%'+.3##-#(\$*3\$(31-(' ".8(6' 1(-4&+3\$% "3.(O&10' #-#(#*' &.4(5-(+31-6&..8(
+' "#%4-1-4('%(\$-1, #' 6(\$*-%(O' \$-""\$%B.(B.' 34C(' "\$*-#-(O' O&.3\$% ""#(3"4(*') (3.%2"-4(\$*-